

CRYSTAL & COMPANY

The integrity of independence.

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May 15, 2018

E. Rene Satterfield
G.R. Birdwell Construction, L.P.
Houston, TX 77269

Re: Workers' Compensation Experience Modifiers

Dear Ms. Satterfield

This letter is to inform you of G.R. Birdwell Constructions, L.P Workers' Compensation historical experience modifiers are as follows:

➤ 5/15/2018 - 5/15/2019	.61
➤ 5/15/2017 - 5/15/2018	.58
➤ 5/15/2016 - 5/15/2017	.79
➤ 5/15/2015 - 5/15/2016	.89
➤ 5/15/2014 - 5/15/2015	.80
➤ 3/15/2013 - 5/15/2014	.65
➤ 3/15/2012 - 3/15/2013	.66
➤ 3/15/2011 - 3/15/2012	.64
➤ 3/15/2010 - 3/15/2011	.61
➤ 4/15/2019 - 3/15/2010	.63

If you should have any questions concerning this or any other insurance matter, please do not hesitate to contact Nicole Denning at (713) 624-6302 or me.

Crystal & Company values G.R Birdwell Construction, LP as a client and it is our pleasure to service your account.

Sincerely,



Machelle McKenzie, CIC, CRM
Managing Director